**Health, Safety, Environment & Quality Policy**

SONILS - Sonangol Integrated Logistic Services, Lda, as an innovative logistics company in the oil and gas industry, offers a quality service to its Customers, having competent and dedicated professionals, using modern and efficient equipment, safeguarding the standards of Health and Safety at Work, Environment and the Quality.

The General Directorate of SONILS undertakes to develop and implement an Integrated Health, Safety, Environment and Quality Management System, in accordance with legal requirements, ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 standards and other regulations applicable to the company. Guaranteeing Employees, Customers, Partners and Society in general exceptional levels of trust and quality of our services, while maintaining a safe, healthy and environmentally sustainable workplace.

We are committed to the continuous improvement of our Health, Safety, Environment and Quality Management system, ensuring its suitability, adequacy and continuous effectiveness. The objectives for Health, Safety, Environment and Quality are defined annually to enable the guarantee of our vision of an injury-free and environmentally friendly workplace, as well as the effectiveness of our processes.

To achieve this purpose, SONILS has the following basic principles:

Health and Safety at Work

We are committed to creating safe working conditions to prevent work-related injuries, occupational diseases, eliminating hazards and reducing Health and Safety risks. We ensure consultation, participation and communication with our Employees in matters related to Health, Safety and Environment.

Environment

To make efforts to ensure that in the course of our business activities, we protect the environment, including the prevention of pollution and the prevention of damage to the soil, sea or air, and ensuring the adoption of measures that value sustainable development objectives (SDGs).

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|  | Anabela Marcos |  |
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|  | **Directora Geral** |  |
|  |  Luanda, 24 de Maio de 2024 |  |